

ELIZABETH LINOS

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Employment

	Harvard Kennedy School, Harvard University
Current position	Emma Bloomberg Professor of Public Policy and Management Faculty Director of The People Lab
2022 – 2025	Emma Bloomberg Associate Professor of Public Policy and Management
	Goldman School of Public Policy, UC Berkeley
2021 – 2022	Michelle J. Schwartz Assistant Professor of Public Policy
2017 – 2021	Assistant Professor of Public Policy Founder and Co-Director of The People Lab
	Behavioral Insights Team
2015 – 2017	VP, Head of Research and Evaluation, BIT North America
2014 – 2015	Senior Advisor, BIT U.K.
	Prime Minister’s Office, Greece
2009 – 2011	Policy Advisor for Social Innovation
	Jameel Poverty Action Lab (J-PAL)
2007 – 2009	Research Assistant / Project Manager

Other Affiliations

2024 – present	Scientific Advisor, Jameel Poverty Action Lab (J-PAL)
2022 – present	Faculty Affiliate, Jameel Poverty Action Lab (J-PAL) Faculty Affiliate, Women and Public Policy Program (WAPPP) Faculty Affiliate, Center for Public Leadership
2018 – present	Faculty Affiliate, California Policy Lab
2022 – 2025	Academic Affiliate, Office of Evaluation Sciences (OES)
2021 – 2023	Nonresident Fellow, The Brookings Institution

Education

2011 – 2016	Ph.D. in Public Policy, Harvard University
2003 – 2007	A.B. in Government & Economics, <i>magna cum laude with highest honors</i> , Harvard University

Awards & Recognition

2025	Beryl Radin Award (Best paper award), JPART
2024	Top 10 Influencers in Local Government, Engaging Local Government Leaders (ELGL)

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- 2023 David N. Kershaw Award and Prize
Behavioural Science Book Award (Contributed Chapter), Global Association of Applied Behavioural Scientists (GAABS)
Best Journal Article Award, Academy of Management Conference, PNP Division
- 2022 100 Most Influential Academics in Government (Apolitical)
- 2021 Outstanding Reviewer Award, Journal of Public Administration Research and Theory
- 2020 Vernon Memorial Award (Best paper award), APPAM
- 2019 Best Journal Article Award, Academy of Management Conference, PNP Division
- 2015 Best Paper Award, European Group for Organizational Studies (EGOS)

Publications

Peer-Reviewed Publications

26. **Linos, E.**, Lasky-Fink, J., Dorie, V., & Rothstein, J. (2025). [Interventions to bolster benefits take-up: Assessing intensity, framing, and targeting of government outreach](#). *Proceedings of the National Academy of Sciences (PNAS)*. 122(37), e2504747122. <https://doi.org/10.1073/pnas.2504747122>
25. Sciepura, B., Wall, A., & **Linos, E.** (2025). [Getting your foot in the door: The impact of public sector fellowships on career trajectories](#). *Public Administration Review*. <https://doi.org/10.1111/puar.13958>
24. DellaVigna, S., Kim, W., & **Linos E.** (2024). [Bottlenecks for evidence adoption](#). *Journal of Political Economy*, 132(8). <https://doi.org/10.1086/729447>
23. Lasky-Fink, J., & **Linos, E.** (2024). [Improving delivery of the social safety net: The role of stigma](#). *Journal of Public Administration Review and Theory*, 24(2), 270-283. <https://doi.org/10.1093/jopart/muad021>
22. **Linos, E.**, Lasky-Fink, J., Larkin, C., Moore, L., & Kirkman, E. (2024). [The formality effect](#). *Nature Human Behaviour*, 8, 300-310. <https://doi.org/10.1038/s41562-023-01761-z>
21. **Linos, E.***, Mobasser, S.*, & Roussille, N. (2024). [Intersectional peer effects at work: The effect of White coworkers on Black women's careers](#). *Management Science*. <https://doi.org/10.1287/mnsc.2022.02010> *joint first author
20. **Linos, E.**, Reddy, V., & Rothstein, J. (2024). [Demystifying college costs: How nudges can and can't help](#). *Behavioural Public Policy*, 8(3), 497-518. <https://doi.org/10.1017/bpp.2022.1>
19. **Linos, E.**, Prohofsky, A., Ramesh, A., Rothstein, J., & Unrath, M. (2022). [Can nudges increase take-up of the EITC? Evidence from multiple field experiments](#). *American Economic Journal: Economic Policy*, 14(4), 432-452. <https://www.aeaweb.org/articles?id=10.1257/pol.20200603>

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18. Sciepura, B., & Linos, E. (2022). [When perceptions of public service harms the public servant: Predictors of burnout and compassion fatigue in government](#). *Review of Public Personnel Administration*, 44(1), 116-138. <https://doi.org/10.1177/0734371X221081508>
17. DellaVigna, S., & Linos, E. (2022). [RCTs to scale: Comprehensive evidence from two nudge units](#). *Econometrica*. 90(1), 81-116. <https://doi.org/10.3982/ECTA18709>
16. Linos, E., Lasky-Fink, J., Halley, M., Sarkar, U., Mangurian, C., Sabry, H., Linos, E., & Jagsi, R. (2022). [Impact of sexual harassment and social support on burnout in physician mothers](#). *Journal of Women's Health*, 31(7), 932-940. <https://doi.org/10.1089/jwh.2021.0487>
15. Linos, E., Ruffini, K., & Wilcoxon, S. (2022). [Reducing burnout and resignations among frontline workers: A field experiment](#). *Journal of Public Administration Research and Theory*, 32(3), 473-488. <https://doi.org/10.1093/jopart/muab042>
14. Bertelli, A., Riccucci, N., Canterelli, P., Cucciniello, M., Grose, C., John, P., Linos, E., Thomas, A., & Williams, M. (2022). [The \(missing?\) role of institutions in behavioral public administration: A roundtable discourse](#). *Journal of Behavioral Public Administration*, 5(1). <https://doi.org/10.30636/jbpa.51.304>
13. Linos, E., Halley, M., Sarkar, U., Manugrian, C., Sabry, H., Olazo, K., Mathews, K., Diamond, L., Goyal, M., Linos, E., & Jagsi, R. (2021). [Anxiety levels among physician-mothers during the COVID pandemic](#). *American Journal of Psychiatry*, 178(2), 203-204. <https://doi.org/10.1176/appi.ajp.2020.20071014>
12. Halley, M. C., Mathews, K. S., Diamond, L. C., Linos, E., Sarkar, U., Mangurian, C., Sabry, H., Goyal, M. K., Olazo, K., Miller, E. G. Jagsi, R., & Linos., E. (2021). [The intersection of work and home challenges faced by physician mothers during the coronavirus disease 2019 pandemic: A mixed-methods analysis](#). *Journal of Women's Health*, 30(4), 514-524. <https://doi.org/10.1089/jwh.2020.8964>
11. Linos, E., Quan, L. T., & Kirkman, E. (2020). [Nudging early reduces administrative burden: Three field experiments to improve code enforcement](#). *Journal of Policy Analysis and Management*, 39, 243-265. <https://doi.org/10.1002/pam.22178>
10. Bhanot, S. P., & Linos, E. (2020). [Behavioral public administration: Past, present, and future](#). *Public Administration Review*, 80(1), 168-171. <https://doi.org/10.1111/puar.13129>
9. Linos, E., & Riesch, N. (2020). [Thick red tape and the thin blue line: A field study on administrative burden in police recruitment](#). *Public Administration Review*, 80(1), 92-103. <https://doi.org/10.1111/puar.13115>
8. Nead, K., Linos, E., & Vapiwala, N. (2019). [Increasing diversity in radiation oncology: A call to action](#). *Advances in Radiation Oncology*, 4(2), 226-228. <https://doi.org/10.1016/j.adro.2018.11.009>

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7. Halley, M., Rustagi, A., Torres, J., **Linos, E.**, Plaut, V., Mangurian, C., Choo, E., & Linos, E. (2018). [Physician mothers' experience of workplace discrimination: A qualitative analysis](https://doi.org/10.1136/bmj.k4926). *British Medical Journal*, 363(k4926). <https://doi.org/10.1136/bmj.k4926>
 6. Riano, N. S., Linos, E., Accurso, E. C., Sung, D., **Linos, E.**, Simard, J. F., & Mangurian, C. (2018). [Paid family and childbearing leave policies at top US medical schools](https://doi.org/10.1001/jama.2017.19519). *Journal of the American Medical Association*, 319(6), 611-614. <https://doi.org/10.1001/jama.2017.19519>
 5. **Linos, E.** (2018). [More than public service: A field experiment on job advertisements and diversity in the police](https://doi.org/10.1093/jopart/mux032). *Journal of Public Administration Research and Theory*, 28(1), 67-85. <https://doi.org/10.1093/jopart/mux032>
 4. **Linos, E.**, Reinhard, J., & Ruda, S. (2017). [Levelling the playing field in police recruitment: Evidence from a field experiment on test performance](https://doi.org/10.1111/padm.12344). *Public Administration*, 95(4), 943-956. <https://doi.org/10.1111/padm.12344>
 3. Hauser, O., **Linos, E.**, & Rogers, T. (2017). [Innovation with field experiments: Studying organizational behaviors in actual organizations](https://doi.org/10.1016/j.riob.2017.10.004). *Research in Organizational Behavior*, 37, 185-198. <https://doi.org/10.1016/j.riob.2017.10.004>
 2. **Linos, E.** (2013). [Do conditional cash transfers shift votes? Evidence from the Honduran PRAE](https://doi.org/10.1016/j.electstud.2013.03.007). *Electoral Studies*, 32(4), 864-874. <https://doi.org/10.1016/j.electstud.2013.03.007>
 1. Linos, E., **Linos, E.**, & Colditz, G. (2007). [Screening programme evaluation applied to airport security](https://doi.org/10.1136/bmj.39419.662998.BE). *British Medical Journal*, 335, 1290-1292. <https://doi.org/10.1136/bmj.39419.662998.BE>

Reports, Teaching Cases, and Book Chapters

8. Moore, G., **Linos, E.**, & de Jong, J. (2024, March 6). [The toughest beat: Investing in employee well-being at the Denver Sheriff Department](#). Harvard Kennedy School Teaching Case.
7. **Linos, E.** (2022). [Translating behavioral economics evidence into policy and practice](#). *Commissioned Report for the National Academies of Sciences, Engineering, and Medicine (NASEM)*.
6. **Linos, E.** (2022). When governments use nudges: Measuring impact “at scale.” In N. Mazar & D. Soman (Eds.), [Behavioral Science in the Wild](#) (pp. 20-27). University of Toronto Press.
5. Wallace, H., Miller, P., Broadus, J., & **Linos, E.** (2022, March). [Evidence based strategies for hiring a strong and diverse workforce](#). The People Lab.
4. Weill, J., **Linos, E.**, Mandava, S., Wallman-Stokes, C., & Appel, J. (2019, January 23). [Behavioral insights for building the police force of tomorrow](#). Behavioral Insights Team.
3. **Linos, E.** (2018, April 3). [Simple changes to job ads can help recruit more police officers of color](#). *Harvard Business Review*.

2. **Linós, E.** (2016, August). [Using behavioral science to improve the government workforce](#). *Oxford Government Review*.

1. **Linós, E.,** & Reinhard, J. (2015). [A head for hiring: The behavioural science of recruitment and selection](#). *Chartered Institute for Professional Development (CIPD) Research Report*.

Policy Briefs

14. Sciepura, B., & Wall, A., & **Linós, E.** (2025, April). [Getting your foot in the door: The impact of public sector fellowships on career trajectories](#). The People Lab.

13. **Linós, E.,** Mobasseri, S., Roussille, N., & Wall, A. (2025, January). [Intersectional peer effects at work: The effect of White coworkers on Black women's careers](#). The People Lab.

12. Sciepura, B., **Linós, E.,** & Schwartz, L. (2024, July). [When perceptions of public service harm the public servant: Predictors of burnout and compassion fatigue in government](#). The People Lab.

11. Desmond, K., Harney, J., **Linós, E.,** McDade, Z., & Wallace, H. (2024, May). [Improving well-being through social support & belonging](#). The People Lab.

10. DellaVigna, S., Kim, W., **Linós, E.,** & Margolis, J. (2024, April). [Bottlenecks for evidence adoption](#). The People Lab.

9. Lasky-Fink, J., **Linós, E.,** & Schwartz, L. (2024, April). [Increasing engagement & employment outcomes in workforce development programs](#). The People Lab.

8. **Linós, E.,** Ruffini, K., Schwartz, L., & Wilcoxon, S. (2024, April). [Reducing burnout & resignations among 911 dispatchers](#). The People Lab.

7. Kirkman, E., Larkin, C., Lasky-Fink, J., **Linós, E.,** Margolis, J., & Moore, L. (2024, March). [The formality effect](#). The People Lab.

6. Lasky-Fink, J., **Linós, E.,** & Margolis, J. (2024, March). [Improving delivery of the social safety net: The role of stigma](#). The People Lab.

5. Lasky-Fink, J., **Linós, E.,** & Wallace, H. (2024, January). [Evaluating the impact of outreach on landlord engagement](#). The People Lab.

4. Lasky-Fink, J., & **Linós, E.** (2023, December). [Barriers to landlord engagement in the Housing Choice Voucher Program](#). The People Lab.

3. Lasky-Fink, J., **Linós, E.,** Ramesh, A., & Rothstein, J. (2022, December). [Increasing stimulus payment take-up in California: Results from a phone and email campaign](#). California Policy Lab.

2. Fu, S., **Linos, E.**, & Rothstein, J. (2021, October). [*Simplifying communications can help high school students navigate college costs and the Cal Grant program.*](#) California Policy Lab.

1. **Linos E.**, Reddy V., & Rothstein, J. (2018, November). [*Increasing the Take-up of Cal Grants.*](#) In The Institute for College Access and Success (Ed.), *Designing Financial Aid for California's Future* (pp. 64-83).

Op-Eds and Other Publications

8. **Linos, E.** (2025, February 19). [*Dismantling government itself.*](#) *Harvard Kennedy School.*

7. Abell, O., & **Linos, E.** (2025, February 15). [*Dismantling government won't make it more efficient—investing in it will.*](#) *Government Executive.*

6. **Linos, E.** (2025, January 15). [*Make visible the unseen work of public servants.*](#) *Harvard Kennedy School.*

5. Ander, R., Feeney, L., Harvey, A., **Linos, E.**, & White, E. (2024, November 26). [*Policy experiment stations to accelerate state and local government innovation.*](#) *Federation of American Scientists.*

4. Lasky-Fink, J., & Linos, E. (2024, February 14). [*Real-world experiments in messaging show that getting low-income people the help they need is more effective when stigma is reduced.*](#) *The Conversation.*

3. **Linos, E.**, & Margolis, J. (2023, April 13). [*Mental health in the city.*](#) *OECD Cogito Blog.*

2. **Linos, E.** (2023, February 16). [*Government leaders must confront the stigma around housing assistance and other public benefits.*](#) *Brookings Institution.*

1. **Linos, E.** (2023). [*What's next for evidence-based policy making?*](#) *Barrett & Greene Report.*

Working Papers (Selected)

2. **Linos, E.** (2024). Reimagining Evidence-Based Policymaking: [*A Research Agenda for Making Evidence Useful, Usable, and Used.*](#) *Revise and Resubmit at Nature Human Behaviour (NHB).*

1. Mobasser, S., Abraham, M., & **Linos, E.** (2025). [*Who gets connected? Network drivers of racial inequality in tie formation.*](#) *Revise and Resubmit at Administrative Science Quarterly (ASQ).*

Ongoing Projects (Selected)

PolicyBot: An AI tool for policymakers [with Teddy Svoronos, Laura Metzger and Max Spohn]

Stigma and the Social Safety Net [with Jessica Lasky-Fink, Heidi Wallace, and Alice Heath]

Recruiting Healthworkers on the International Labor Market: A Megastudy [with Florian Keppeler, Brenda Sciepura, Karalyn Lacey, and Christian Jacobsen]

Evidence Adoption at Scale [with Stefano DellaVigna, Woojin Kim, and Max Spohn]

Understanding landlord take-up of the Housing Choice Voucher Program [with Jessica Lasky-Fink and Heidi Wallace]

Improving Public Safety Employee Well-being [with Karalyn Lacey]

Connecting low-income renters to eviction-prevention services in Boston [with Jessica Lasky-Fink and Heidi Wallace]

Evaluating the impact of temporary rental assistance in Denver [with Jessica Lasky-Fink and Alec Wall]

Evaluating the impact of Power Packs: A School Nutrition program [with Rebecca Ryan, Ariel Kalil, Pamela Herd, Anna Gassman-Pines, and Carolyn Barnes]

Invited Talks and Presentations (Selected)

2025 World Bank; Harvard Kennedy School; International City/County Management Association (IMCA); New York State Unified Courts System; City of Durham; University of Maryland, Public Leadership Research Summit; Democracy Action Lab, Forward Global; University of California, Los Angeles; Behavioral Economics Annual Meeting (BEAM); Behavioral Science & Policy Association (BSPA); American Heart Association; Public Management Research Conference (PMRC); Trinity College Dublin; University College London; International Conference on Democracy and Social Justice; Aarhus University; Government of Estonia (keynote); BIG Difference BC (keynote); University of Massachusetts Boston; The Center for Health Incentive and Behavioral Economics (keynote); University of Oxford (keynote)

2024 University of Chicago; Sant'Anna School of Advanced Studies (Italy); Harvard Kennedy School; Wharton Business School; MIT Sloan; Society of Judgment and Decision-making Conference (SJDM); Center for Health Incentives and Behavioral Economics; UC San Diego; Aarhus University (Keynote); Behavioral Decision Research in Management Conference (BDRM); Department of Health and Human Services (ACF); Children's Interagency Coordinating Council (CICC); National Academies of Science and Medicine (NASEM); NBER Race and Stratification Conference; Public Management Research Conference (PMRC)

2023 Opportunity Insights; APPAM; CityLab; Penn Nudge Unit (keynote); United States Air Force; Aarhus University; The United Nations; Academy of Management; National Bureau of Economic Research (NBER); Indiana University (Mini-conference); The European Commission; The World Bank; City of Boston; City Data Alliance (Johns Hopkins University); University of Chicago (Booth Business School); 18F (General

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- Services Administration); Public Management Research Conference (PMRC); University of Washington (Evans School of Public Policy)
- 2022 Harvard Economics Department; Society of Judgment and Decision-Making (SJDM); Association of Public Policy and Management (APPAM); Inter-American Development Bank (IADB); City Data Alliance (Johns Hopkins University); Bloomberg Associates Executive Women's Leadership Circle; Harvard Kennedy School; Behavioral Insights Team; Price School of Public Policy; Google; ideas42; Maxwell School; Data Colada; NBER Behavioral Boot Camp; Public Management Research Conference (PMRC)
- 2021 UK Ombudsman Association Conference; The National Low-Income Housing Coalition (NLIHC); The National Academies of Sciences Engineering, and Medicine (NAS); Public Management Research Conference (PMRC); Academy of Management Conference (AOM); Association for Public Policy and Management (APPAM); California Center for Data-driven Insights and Innovation (CDII); Utrecht University; Google; O'Neill School of Public & Environmental Affairs, Indiana University; Copenhagen University; Goldman School of Public Policy (Research Seminar)
- 2020 Society of Judgment and Decision Making (SJDM); Rotman School of Management; Harvard Economics Department; Penn Center for Health Incentives and Behavioral Economics (CHIBE); Arizona State University; New York Police Department (NYPD); General Services Administration (GSA); Behavioral Insights Group (BIG) Doctoral Conference; Public Management Research Conference (cancelled due to covid-19); Midwest Political Science Association (cancelled due to covid-19); UC Berkeley (Psychology and Economics Seminar)
- 2019 Law Enforcement Recruitment and Retention Forum; World Health Organization; Google; Behavioral Exchange (BX) Conference; Public Management Research Conference; Code for America Summit; Government Accountability Office; UC Berkeley (Xlab Conference); UC Berkeley (Psychology and Economics Seminar); UC Berkeley (Goldman School of Public Policy Seminar)
- 2018 UC Berkeley (Research Workshop in American Politics Seminar); University of British Columbia, Vancouver; BIG Difference BC Conference (Keynote); George Washington University (Symposium on Administrative Burden); UC Berkeley (Psychology and Economics Seminar); UC Berkeley (School of Social Welfare); Woodrow Wilson School, Princeton University
- 2017 La Follette School of Public Affairs, University of Madison-Wisconsin; Behavioral Exchange (BX) Conference; National Association for Welfare Research and Statistics (NAWRS) Research Academy; Blavatnik School of Government, Oxford University; Athens Behavioral Economics and Experimental Social Sciences (ABEESS) Conference
- 2016 APPAM Spring Conference; Siegelvision Call for Clarity Conference; Behavioral Science Policy Association (BSPA) Conference; Woodrow Wilson School, Princeton University; Harvard University

2015 NASPAA Conference; London Business School; European Group for Organization Studies (EGOS) Conference; Woodrow Wilson School, Princeton University; Blavatnik School of Government, Oxford University

Grants, Gifts, and Fellowships

2025 Arnold Ventures, \$99,664
William T. Grant Foundation, \$537,224
The Hewlett Foundation, \$69,000
Bloomberg Philanthropies (via Bloomberg Center for Cities), \$7,200,000
Jameel Poverty Action Lab (J-PAL), \$221,428
Women and Public Policy Program (WAPPP), \$100,000
Reimagining the Economy Program, \$237,145
Stone Program Research Grant, \$6,000
Dean's Office Research Grant Award, \$20,000

2024 Arnold Ventures, \$200,000
Anonymous Donor Gift, \$250,000
Randy Peeler, \$25,000
Center for Public Leadership, \$10,000
The Hewlett Foundation, \$360,000
The Rappaport Institute, \$200,000
Stone Program Research Grant, \$11,000

2023 Center for Public Leadership, \$10,000
Randy Peeler, \$25,000
The Rappaport Institute, \$75,000
Mind Brain Behavior (Harvard) Award, \$100,000
Russell Sage Foundation, \$200,000
Baltimore Corps, \$250,000

2022 Anonymous Donor Gift, \$400,000
The Hewlett Foundation, \$255,000

2021 The Hewlett Foundation, \$300,000
Bill and Melinda Gates Foundation, \$567,000
Institute for Research on Labor and Employment (IRLE), \$20,870
Anonymous Donor Gift, \$150,000
Center for Effective Global Action, \$10,000

2020 Jameel Poverty Action Lab (J-PAL), \$49,931
EGAL (Equity, Gender, and Leadership), \$5,445
Anonymous Donor Gift, \$100,000
Berkeley Institute for Young Americans, \$20,000

2019 Institute for Research and Labor Employment (IRLE), \$20,000

2018 Jameel Poverty Action Lab (J-PAL), \$47,806
Diana Strandberg Fund, \$15,000
Center for Equity, Gender, and Leadership (CEGL), \$10,000

2017 Institute for Research on Labor and Employment (IRLE), \$15,000
2013 Taubman Center Doctoral Fellowship
2012 Inequality and Social Policy Fellowship

Teaching and Service

2023 - 2025 What Works in Public Sector Management (HKS)
2022 - 2023 Data-Driven Public Management (HKS)
2018 - 2022 Behavioral Science for Public Policy (UC Berkeley)
2017 - 2022 Public Management and Policy Implementation (UC Berkeley)
2021 Social Science for the Public Good (UC Berkeley)
2020 Introduction to Policy Analysis (UC Berkeley)

Executive Education Teaching. Bloomberg Harvard Talent Management Program, Bloomberg Harvard Data Track; Senior Managers in Government Program; Behavioral Insights and Public Policy Program; Senior Executive Fellows Program; Driving Government Performance Program; Sustainable Future: Ethical Inclusion, Technology and Public Policy; Senior Executives in State and Local Government Program; Pursuing Public Value in Tumultuous Times; Government Performance Lab Homeless Response System Staff Training; Implementing Public Policy Program.

Selected Press, Podcasts, and Interviews. Barrett & Greene; Black Enterprise; Black Press USA; Bloomberg SPARK; Capital H Podcast; CBS News; C-SPAN; Data-Smart City Podcast; Essence Magazine; Forbes; Fresh Air (NPR); Governing; Gov Innovator Podcast; GovTech; Harvard Gazette; HuffPost; JPAM's Closer Look Podcast; Inside Higher Ed; MedPage today; Medscape; Missouri Observer; National Public Radio (NPR); New York Times; On the Evidence Podcast; Poverty Research and Policy Podcast; Probable Causation Podcast; Quartz; Questioning Behaviour Podcast; Route Fifty; Slate; Talk Policy to Me Podcast; The Crimson; The Decision Lab Podcast; The Economist; The Electorette; The Financial Times; TheGrio Daily Podcast; The Indicator Podcast; "The Weeds" Podcast; Vice.

Selected Government and Non-Profit Collaborations. Austin Housing and Planning Department; Baltimore Corps; Behavioral Insights Team; Boston Office of Housing Stability; California Department of Social Services; California Franchise Tax Board; California Student Aid Commission; Code for America; Coding It Forward; Denver Department of Housing Stability; Denver Fire Department; Denver Human Services; Denver Office of Human Resources; Denver Sheriff Department; Durham Community Safety Department; Foster America; General Services Administration; Govern For America; Los Angeles Economic and Workforce Development Department; Los Angeles Mayor's Innovation Team; Los Angeles Police Department; Massachusetts Executive Office of Housing and Livable Communities; Minneapolis Public Housing Authority; Office of Management and Budget; Public Rights Project; San Diego Performance and Analytics Department; Washington State Employment Security Department.

Advisory Board Member for T4G (Talent for Good) Community of Practice; Govern for America (GFA), Partnership for Public Service (Research Council).

External Review Group member for the World Health Organization's Guidelines for Mental Health at Work.

Expert Advisory Panel member for the Organization of Economic Cooperation and Development (OECD) "Sludge Audit" measurement tool.

Behavioral Science Task Force member for the American Heart Association *Food is Medicine* Initiative.

Associate Editor for *Journal for Public Administration Research and Theory* (starting September 2025).

Editorial Board Member for *Public Administration Review*, *Journal for Public Administration Research and Theory*.

Reviewer for Nature Human Behaviour; Proceedings of the National Academy of Sciences (PNAS); National Science Foundation; Science; Quarterly Journal of Economics; Russell Sage Foundation; American Economic Review; Management Science; American Economic Journal: Policy; American Economic Review: Insights; Journal for Public Administration Research and Theory; Public Administration Review; Public Management Review; Behavioural Public Policy; Journal of Public Economics; Journal of Policy Analysis and Management; Review of Public Personnel Administration; Journal of Behavioral and Experimental Economics; Organizational Behavior and Human Decision Processes; Journal for Behavioral Public Administration; International Public Management Journal; Electoral Studies; World Development; and others.