

CURRICULUM VITAE

Ronald L. Heifetz

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Education

1983	M.P.A.	Harvard Kennedy School
1977	M.D.	Harvard Medical School
1973	B.A.	Columbia University

Harvard University Appointments

2001	Founder Center for Public Leadership Harvard Kennedy School
2007-	King Hussein bin Talal Senior Lecturer in Public Leadership Harvard Kennedy School
2003-2007	King Hussein bin Talal Lecturer in Public Leadership, Harvard Kennedy School
1983-2003	Lecturer in Public Policy, Harvard Kennedy School
1983-90	Clinical Instructor in Psychiatry, Harvard Medical School
1980-83	Clinical Fellow in Psychiatry, Harvard Medical School
1978	Clinical Fellow in Surgery, Harvard Medical School

Research Responsibilities and Grants

- 2004-05 Director, Doctoral Fellows Program, Center for Public Leadership, Harvard Kennedy School
- 2002-04 Co-Principal Investigator with Dean Williams, Superintendent's Leadership Program, a Collaboration with Harvard's Graduate School of Education; Wallace Foundation, first of three grants: \$1.58 million
- 1988-00 Director, Leadership Education Project, John F. Kennedy School of Government, Harvard University
- 1988-98 "Leadership Education Project," The Lilly Endowment, Inc., three consecutive grants: \$188,000, \$451,000, and \$206,000
- 1994-97 "Developing a Pedagogy of Leadership," U.S. Department of Education, Dwight D. Eisenhower Leadership Program, \$248,000
- 1988-92 "Developing Practical Leadership Theory," The Henry Luce Foundation: \$150,000
- 1985-90 "Leadership, Crisis Management, and Training," Office of Naval Research, three consecutive grants: \$60,000, \$54,000, and \$43,000
- 1983-86 Faculty Associate, Avoiding Nuclear War Project, John F. Kennedy School of Government, Harvard University

Publications

Books

The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World, with Alexander Grashow and Marty Linsky (Boston: Harvard Business Press, 2009). Multiple foreign translations.

Leadership on the Line: Staying Alive through the Dangers of Change, with Marty Linsky (Boston: Harvard Business Review Press, Revised Edition, 2017).

Leadership on the Line: Staying Alive through the Dangers of Leading, with Marty Linsky (Boston: Harvard Business Press, 2002). Multiple foreign translations.

Leadership Without Easy Answers (Cambridge: Belknap Press of Harvard University Press, 1994). Multiple foreign translations.

Study of R. Heifetz's Work on Leadership Education

Leadership Can be Taught: A Bold Approach for a Complex World, Sharon Daloz Parks (Boston: Harvard Business School Press, 2005).

Chapters and Articles

“Foreword,” to James R. Johnsen, ed., *Public University Systems: Leveraging Scale in Higher Education* (Baltimore: Johns Hopkins University Press, 2024).

“Preface,” *Biography of George Papandreou*, (Beijing: , 2024).

“Foreword,” with Marty Linsky to Roberto S. Vassolo and Natalia Weisz, *Strategy as Leadership: Facing Adaptive Challenges in Organizations* (Palo Alto: Stanford University Press, 2021).

“Sustainable deep change: adaptation versus transformation,” with Marty Linsky <http://esadepublic.esade.edu/posts/post/sustainable-deep-change-adaptation-versus-transformation>, 2019.

“Foreword,” with Marty Linsky to Valora Washington and Stacie Goffin, *Ready or Not. Early Care and Education's Leadership Choices—12 Years Later*, 2nd Edition (New York: Teachers College Press, 2019).

“Leadership and Public Learning,” Foreword to Rabbi Jonathan Sacks, *Lessons in Leadership* (Jerusalem: Maggid Books, 2015).

“Operating Across Boundaries: Leading Adaptive Change,” in *Radical Responsibility: Celebrating the Thought of Chief Rabbi Lord Jonathan Sacks* (Jerusalem: Koren Publishers, 2013), pp. 179-199.

“Build the Stomach for the Journey,” in Barry S. Levy and Joyce R. Gaufin, eds., *Mastering Public Health: Essential Skills for Effective Practice* (Oxford: Oxford University Press, 2012), pp. 311-312.

“Debate: Leadership and Authority,” *Public Money and Management*, vol. 31:5, September 2011, pp. 305-308.

“Leadership” and “Leadership and Values,” in Richard Couto, ed., *Political and Civic Leadership, A Reference Handbook* (Newbury Park, CA: Sage, 2010), Chapters 2 and 3.

“Leadership in a (Permanent) Crisis,” with Alexander Grashow and Marty Linsky, *Harvard Business Review*, July-August 2009.

“Operating Across Boundaries: Leading Adaptive Change,” in Todd L. Pittinsky, ed., *Crossing the Divide: Intergroup Leadership in a World of Difference* (Harvard Business Press, 2009).

"The Scholarly/Practical Challenge of *Leadership*," in Richard Couto, ed., *Reflections on Leadership* (Lanham, MD: University Press of America, 2007).

“Leadership, Authority, and Women,” in Barbara Kellerman and Deborah Rhode, eds., *Women and Leadership: State of Play, Strategies for Change* (San Francisco: Jossey-Bass, 2007).

“Leading with an Open Heart,” <http://esadepublic.esade.edu/posts/post/leading-with-an-open-heart>, 2006.

“Anchoring Leadership in the Work of Adaptive Progress,” in Frances Hesselbein and Marshall Goldsmith, eds., *The Leader of the Future 2: Visions, Strategies, and Practices for the New Era*, Leader to Leader Institute (San Francisco: Jossey-Bass, A Wiley Imprint, 2006), pp. 73-84.

Case Commentary in “The CEO who Couldn’t Keep his Foot out of his Mouth,” by Lisa Burrell, *Harvard Business Review*, December, 2006.

“Educational Leadership: Beyond a Focus on Instruction,” *Phi Delta Kappan*, vol. 87, March 2006, pp. 512-513.

“Foreword” in Max Klau, Steve Boyd, and Lynn Luckow, issue eds., *New Directions for Youth Development*, (San Francisco: Jossey-Bass, an Imprint of Wiley), Spring 2006.

“Foreword” to *Shared Voyage: Learning and Unlearning from Remarkable Projects* by Alexander Laufer, Todd Post, Edward J. Hoffman. The NASA History Series, National Aeronautics and Space Administration, NASA History Division, Office of External Relations, NASA SP-2005-411 (Washington, DC: Government Printing Office, January 2005).

“Leading Boldly: Foundations can move past traditional approaches to create social change through imaginative – and even controversial – leadership,” with John V. Kania, & Mark R. Kramer, in *Stanford Social Innovation Review*, Stanford Graduate School of Business, Winter 2004.

“Leadership is 1% Inspiration and 99% Perspiration,” with Marty Linsky, in Joel Kurtzman, Glenn Rifkin, and Victoria Griffith, eds., *MBA in a Box: Practical Ideas from the Best Brains in Business* (New York: Crown Business, 2004), pp. 287-291.

“Adaptive Work,” in George R. Goethals, Georgia J. Sorenson, and James MacGregor Burns, eds., *Encyclopedia of Leadership*, vol.1, (Thousand Oaks, CA: Sage Publications, 2004), pp. 8-13.

“Self-Management,” with Marty Linsky, in George R. Goethals, Georgia J. Sorenson, and James MacGregor Burns, eds., *Encyclopedia of Leadership*, vol. 4, (Thousand Oaks, CA: Sage Publications, 2004), 1406-1411.

“When Leadership Spells Danger,” with Marty Linsky, in *Educational Leadership*, vol. 61:33-37, April 2004, Association for Supervision and Curriculum Development.
“Adaptive Work,” in Tom Bentley and James Wilsdon, eds., *The Adaptive State: Strategies for personalising the public realm*, (London: Demos, 2003), Chap. 5, pp. 68-78.

“Learning to lead: Real leaders say, ‘I don’t have the answer,’” with Donald L. Laurie, *Ivey Business Journal Online*, January/February 2003, vol. 67.

“The Leader as Teacher: Creating the learning organization,” with Donald L. Laurie in *Ivey Business Journal Online*, January/February 2003, vol. 67.

“A Survival Guide for Leaders,” with Marty Linsky in *Harvard Business Review*, June, 2002.

“Mobilizing Adaptive Work: Beyond Visionary Leadership,” with Donald L. Laurie, in Jay A. Conger, Gretchen M. Spreitzer, and Edward E. Lawler III, *The Leader's Change Handbook* (San Francisco: Jossey-Bass, 1999), pp. 55-87.

"The Work of Leadership," with Donald L. Laurie, *Harvard Business Review*, January-February, 1997, pp. 124-134; reprinted as HBR Classic, December 2001.

"Promoting Progress: The Supreme Court's Duty of Care," with Riley M. Sinder and John K. Lopker, *Ohio Northern University Law Review*, vol. 23, 1996, pp. 71-142.

"Strategic Implications of Clinton's Strengths and Weaknesses," *Political Psychology*, vol. 15, December 1994, pp. 763-768.

"Teaching and Assessing Leadership Courses at the John F. Kennedy School of Government," Heifetz, et al., *Journal of Public Policy and Management*, vol. 8, Summer 1989, pp. 536-562.

"Political Leadership: Managing the Public's Problem Solving," with Riley M. Sinder, in Robert B. Reich ed., *The Power of Public Ideas* (Cambridge: Ballinger, 1988); (Cambridge: Harvard University Press, 1990).

Working Papers

“The Art of the Non-Defensive Defense,” 2018.

“Re-Legitimizing Population Programs and Policy,” 2018.

"A General Theory of Leadership," with Riley M. Sinder, 1987; revised, December 2005).

"The Practice of Authority," with Theresa Monroe, 1997.

"Operating Across Boundaries," 1994.

"Teaching Moral Capacity," 1988.

"Jewish-Christian-Muslim Conflict: A Family Dynamic Model," Center for Strategic and International Studies, Washington, D.C., 1988.

"Crisis Leadership in the Nuclear Context," with Riley M. Sinder, Avoiding Nuclear War Project, John F. Kennedy School of Government, Harvard University, 1986.

"Leadership and Information: The Case of FDR," 1984.

Op-Ed Articles

"Leadership Must Challenge Society to Take Responsibility," *The Nikkei Weekly*, Japan, August 14, 1996 (Japanese version); August 19, 1996, p. 5 (English version).

"Making It Even More Difficult for Our Leaders to Really Lead," *San Diego Union Tribune*, August 15, 1996, op-ed page.

"A Psychological Study of Clinton: The Blurring of Personal Boundaries," *Los Angeles Times*, January 22, 1995, pp. M2 and M6.

"Leadership: It Should Not Be Equated With Mere Authority," *Nieman Reports*, Fall 1995, pp. 20-21.

"We're to Blame," *New York Times*, November 8, 1994, op-ed page.

"Who's to blame," *Boston Globe*, October 28, 1994, op-ed page.

"Leadership: A Matter of Rabbits and Habits," *Impact: The Nynex Magazine*, Fall 1990.

Selected Interviews and Accounts

"Leading in the Age of AI: Practices for the New Era," Council Advisors, online pdf, fall 2025.

"Näher am Problem - durch adaptive Führung," *Zeitschrift für Organisationsentwicklung* II/2018 ("Adaptive Leadership as Key to Organizational Problem-Solving")

Interview for Podcast, "Getting to Yes, And" with Kelly Leonard, *The Second City*, National Public Radio, Chicago, Ill., 2017

"Thinking about Leadership," a six-part series for *Japanese Educational Television*, 2014

Wanted: Authentic Leaders," by Saj-nicole A. Joni, *Forbes.com*, Sept. 25, 2006.

"Editorial: Choosing Change," *Weymouth News*, January 4, 2006.

"KSG hosts Sino-Japanese dialog," *Harvard University Gazette*, May 12, 2005, pp. 13-14.

"Learning new ways: A conversation with Ronald A. Heifetz," Face to Face, *LIA*, vol. 23, March/April 2003, pp. 19-22.

"Some assembly required," by Tristan Jones, *The Christian Science Monitor*, August 13, 2002, pp. 14-15.

"Una Agenda Ineludible," by Viviana Alonso, *Gestion*, July-Aug 2005, 10: 96-110.
"Surviving the Revolt; Want to shake things up? Expect fierce resistance" by Andrea Sachs, *Time Magazine, Bonus Section*, June 10, 2002, p. Y29.

"Managing the 'Dark Side' of Leadership" by Kathleen Melymuka, *Computerworld*, June 3, 2002, p. 42.

"The downsides of life at the top," Book review, *Leadership on the Line*, by Simon London, *Financial Times*, London Edition 1, May 23, 2002, p. 13.

"Pastors on purpose" by David J. Wood, *The Christian Century*, May 22, 2002, p. 35.

"Bringing the spirit of invention to leadership," an interview by Dennis Sparks, *Journal of Staff Development*, Spring 2002, vol. 23, pp. 44-46.

"Crisis Leadership," by Ruth Palombo Weiss, *T+D (Training + Development Magazine)*, March 2002, vol. 56, pp. 28-33.

"Leadership Research," in Barbara Kellerman and Lorraine R. Matusak, eds., *Cutting Edge Leadership 2000*, James MacGregor Burns Academy of Leadership, 2000, pp. 51-58.

"The Leader of the Future: Harvard's Ronald Heifetz offers a short course on the future of leadership," by William C. Taylor, *Fast Company*, No. 25, June 1999.

"Boss Management," *Fast Company*, No. 23, April 1999, p.100.

"The Work of a Modern Leader: An Interview with Ron Heifetz," *Management Update: A Newsletter From Harvard Business School Publishing*, April 1997, pp. 4-6.

"Leadership Challenges in the Mental Health Field -- An Interview with Psychiatrist Ronald Heifetz," *Resources: Current Issues in Mental Health Systems*, Summer 1996, pp. 3-5.

"Interview: Ron Heifetz," *Focus*, W.K. Kellogg Foundation National Fellowship Program, Winter 1995-96, pp. 8-10.

"Leadership in a New Key," by Craig Lambert, *Harvard Magazine*, March/April 1995, pp. 28-33.

"Leadership Without Easy Answers: A Conversation with Ronald Heifetz, M.D.," by Joe Flower, *Healthcare Forum Journal*, July/August 1995, pp.30-36.

"He Could Teach Newt a Thing or Two," by Joseph P. Kahn, *Boston Globe*, February 8, 1995, pp. 63-64.

"Leadership Expert: Ronald Heifetz," *Inc. Magazine* 10, October 1988, pp. 36-48.

Academic Courses, Harvard Kennedy School

Leadership from the Inside Out: Self, Identity, and Freedom – With a Focus on Anti-Black Racism and Sexism, Fall 2021 and 2022

Leadership from the Inside Out: The Capacity to Lead and Stay Alive – Self, Identity, and Freedom, 2002- 2023; January Intensive Residential and Online Versions; Semester-length Residential and Online Versions

- Previously titled: *Leadership on the Line* (2002-2016)

Exercising Leadership: The Politics of Change (1983-)

- Previously titled:
 - *Exercising Leadership: Mobilizing Group Resources*
 - *Leadership and the Mobilization of Group Resources*

Exercising Authority: Power, Strategy, and Voice

- Re-designed and co-taught with Kimberlyn Leary, 2019
- Co-designed and co-taught with Theresa Monroe, 1993-1995
- Co-taught with Jane Mansbridge (2001)

Leadership through Sacred Texts (module, 2002)

Research Seminar in Leadership: A Field Course (1984-1996)

Research Seminar in Leadership: A Field Course in Leadership Education (1997-98)

Making Public Policy: Values, Democracy, and Public Service (1986-1989)

- Course Head: Robert Reich

Political Management and Institutional Leadership (1984)

- Course Head: Mark Moore

Public Policy Making: Philosophy and Practice (1984)

- with William Hogan, Steven Kelman, and William Kristol

Harvard Online Courses

Harvard Online – *Adaptive Leadership* – Launch: January 2026.

HarvardX/EdX – *Exercising Leadership: Foundational Principles* – Launch: July 2020.

Harvard Business School Online (HBX) – Program for Public School Principals, Module *Adaptive Leadership* – Launch: 2018.

Executive Programs, Harvard Kennedy School

Co-design

The Art and Practice of Leadership Development (1998-present)

- Faculty Chair (2016-present)

Leadership for the 21st Century: Chaos, Conflict, and Courage

Leaders in Development

Superintendents Leadership Program

Teaching

Urban Leadership: A Program for Mayors and Chiefs of Staff

The Directors General of Israel Program: Leadership and the Management of Change

The American Red Cross Program

State House Speakers Program

Women and Power

Columbus Executive Leadership Program

The World Bank Executive Development Program

Seniors Executive Fellows Program (Federal)

Senior Managers in Government Program (Federal)

State and Local Government Program

Strategic Computing Program

Senior Officials in National Security

National and International Security Program

National Security Fellows Program

Advisory Services

Government

Prime Minister George Papandreou, Government of Greece

President Chaim Herzog, Government of Israel

President Juan Manuel Santos, Government of Colombia

- Referenced in his Nobel Peace Prize Lecture, 2016

President Alvaro Uribe, Government of Colombia

President Ivan Duque, Government of Colombia

HH Sheikh Khaled bin Mohamed al Narayan, Crown Prince, UAE

Lee Kuan Yew, Founding Prime Minister and Minister Mentor, Singapore

President Jamil Mahuad, Government of Ecuador

Ban Ki-Moon, Secretary-General, United Nations

Mayor Alejandro Eder, Cali, Colombia

U.S. Department of State

U.S. Central Intelligence Agency, Directorate of Intelligence

U.S. Environmental Protection Agency

U.S. Forest Service

U.S. Federal Aviation Agency

U.K. The British Post Office

Zambia: Ministry of Health

Malaysia: Ministry of Education

Massport Authority, Boston, MA

Business

Aditya Birla Group

A.T. Kearney

Abt Associates

Amdocs

AT&T

BellSouth

Best Buy

Biogen

Booz, Allen, & Hamilton
Comverse
Decathlon
Fidelity
IBM
ICICI Bank, India
IKEA
Interaction Associates
Laurie International
Lever Brothers
Mammoet
McKinsey, Senior Advisor
MFI / Howden's Joinery
Microsoft
National Australia Bank Group
National Independent Energy Producers
Niagara-Mohawk Power
PDVSA (Venezuelan Oil), Caracas, Venezuela
Raytheon
Shell Oil Company
Standard Chartered Bank
Teva Pharmaceuticals
Xerox

Non-Governmental Organizations

American Association for University Women (AAUW)

American Repertory Theater

American Symphony Orchestra League

Annie E. Casey Foundation

Auburn Seminary

Broad Institute

Center for Creative Leadership

Danforth Foundation

Ford Foundation

Holdsworth Center

ICAO – International Civil Aviation Organization

Instituto FES de Liderazgo, Colombia

Kellogg Foundation

National Center for Jewish Leadership and Learning (CLAL)

Robert Wood Johnson Foundation

Rockefeller Foundation

Technion Institute of Management

The American Leadership Forum

The Global Fund

The New England Aquarium, Boston, MA

The World Bank

Washington Leadership Institute

Weston School of Theology

Wexner Foundation

WGBH Television, Boston, MA

YMCA

Keynote Presentations and Workshops

Government, International Non-Governmental Organizations, and Non-Profit Organizations

A.K. Rice Institute, Annual Scientific Meeting, Washington, D.C., "The Demands of Teaching Leadership: The Applicability of the Tavistock Group Relations Model."

Administrators of the Washington State Colleges, Seattle, WA

Alliance for Children and Families
American Association of School Administrators

American Bar Association

American Planning Association, City and Regional Planners

American Public Library Association

American Academy of Neurological Surgeons

American College of Cardiology

American Council of Education

American Hospital Association

American Political Science Association, "Leadership as a Normative Problem."

American Repertory Theater
Army War College

Association of Swedish Health Administrators

Association of Art Museum Directors

Association of Private School Headmaster's

Association of Public Policy and Management, "Leadership and Information: The Case of FDR," Annual Research Conference, New Orleans, LA

Association of Public Policy and Management, "A Theory of Leadership for Government," Annual Research Conference, Seattle, WA

Australian Department of Defence

Bancoldex, Colombia

Bates College

Brandeis University

BRIGHT Program for School Principals, Columbus, Ohio

Broad Institute

Brookline High School, Dept. Chairs, Brookline, MA

Brown University Medical School

Burns Academy of Leadership, University of Maryland

Canada: Department of Education

Canadian Medical Association

Case Western Reserve University

Center for Creative Leadership, Greensboro, NC, First Annual Leadership Educator's Conference

Center for Particle Astrophysics, University of California, Berkeley

Children's Hospital Association

Colorado Principal's Center

Colombia: Governments of Bolivar State and the City of Cartegena

Colombia: Governments of Santander State and the City of Bucaramanga

Colombia: Governments of North Santander State and the City of Cucuta

Compensar, Colombia

Conference for State Legislative Leaders

Council of Chief State School Officers

CareGroup, Boston

Columbus State University

Conference on "Religion and Politics," Harvard Divinity School and the Institute of Politics, Harvard University, Moderator, Cambridge, MA

Delaware State Board of Education

Democratic Leadership Council

Department of Health and Human Services, Massachusetts

Department of Health and Social Services, Wisconsin

Directors of the California County Welfare Departments

Dubai, UAE: Dept. of Electricity and Water Authority

Duke Divinity School

Duke University

Educators Leadership Academy (Oklahoma)

El-Hibri Foundation

Episcopal Church, Workshop for Cathedral Deans, National Cathedral, Washington, D.C.

Episcopal Church, The House of Bishops

Federal Reserve Bank

Festival de las Ideas, Puebla, Mexico

Foellinger Foundation

German-American Forum, Harvard University, "Laying the Past to Rest? -- Reagan's Visit to Bitburg," Cambridge, MA

Greenleaf Center

Harvard University, Central Administration

Harvard Program for Students with Disabilities, Inaugural Speech: "Power and Personal Baggage," Cambridge, MA

Higher Education Policy Institute, President's Forum

Hubert H. Humphrey School of Public Affairs, University of Minnesota

Institute for Educational Leadership, Annual Symposium, Washington, D.C.

International Society of Political Psychology, Annual Scientific Meeting

International Women's Forum

International Monetary Fund: Managing Director Christine Lagarde and the Board of Governors

Inter-American Development Bank

Join Together Program, Directors of Community Drug Abuse Organizations
Georgia State Legislator's Program, University of Georgia, Carl Vinson Center
Jepson School of Leadership Studies, University of Richmond, Virginia

Johns Hopkins Hospital

Kansas Leadership Center

Kauffman Foundation

Kettering Foundation

Kettering Medical Center

Leadership Kentucky

Leadership USA

League of California Cities

Lilly Endowment

Massachusetts Hospital Association

Massachusetts Municipal Association

McKinsey – Executive Leadership Program

Mexico: Ministry of Agrarian Reform

Miami-Dade University

Monetary Authority of Singapore

National Association of Community Leadership Organizations

National Association of State Boards of Education

National Health Service, United Kingdom

National League of Cities

National Defense University

National Security Conference, Herzliya, Israel

New England Political Science Association, Annual Conference

New Leaders for New Schools

Nieman Foundation, Harvard University

Oklahoma Community Leadership Organization

Office of the Chief Rabbi, United Kingdom

Oregon Department of Education

Outward Bound, Hurricane Island School, Maine

Philippines: Presidential Cabinet

Portland School System

Presidential Management Interns, Washington, D.C.

Princeton Medical Center

Princeton University, Woodrow Wilson School

Program on Excellence in Jewish Education (PEJE)

Salvation Army

Santa Clara County Cities Association

Seattle University

Sharp HealthCare

Simmons School of Management

Simon Frazer University

Southern University Presidents Association

Society of City and Planning Organizations (SOCPO), United Kingdom

South Africa, Workshop for Public and Private Senior Executives

State and Local Government, Bolivar/Cartagena, Colombia

State Legislature of Minnesota

Stanford Business School

Synagogue 2000

Technion Institute of Management, Israel

Temple Emmanuel of Boston

The Global Fund

The Institute of Public Administration of Canada

The Scottish Executive

The Leaders/Scholars Association

The New England Aquarium

The Rabbinical Assembly

Trinity Church, Boston

Trustee Leadership Development

United Arab Emirates, Government of Abu Dhabi

United Jewish Communities

United Methodist Colleges

United Methodist Church

United Church of Canada

United Way

University of Chicago, School of Business

University of Colorado

University of Dayton

University of Massachusetts

University of San Diego, Doctoral Program in Leadership

U.S. Army Corps of Engineers

U.S. Army, School of Advanced Military Studies

U.S. Department of Transportation

U.S. Dept. of Veteran Affairs

U.S. Immigration and Naturalization Service

United Nations: Secretary General Ban Ki-Moon and senior members of his staff

Wabash College

Whidbey Institute

Williams College

Wingspread Research Conference on Leadership, Racine, WI

Women State Legislative Leaders Conference, Eagleton Institute of Politics, Rutgers University

Workshop for Public and Nonprofit Leaders, Seattle

Business Organizations

Alpina

Amdocs

American Society of Training and Development

Andersen Consulting

Association of Corporate Real Estate Executives

Beecham Corporation

Brodeur Public Relations

Business Leaders of Venezuela

Business Week Conference

Business/Higher Education Council

Cardinal Health

Cenit, Colombia

Center for Corporate Innovation

China: CEO Workshop, Shanghai

Colombian Business and Political Leaders

CBA – Commonwealth Bank of Australia

Cox Communications

Credit Suisse -- Women's Leadership Roundtable

CSC/Index Corporation

Daimler-Benz Corporation

Decathlon

Deloitte – Asia Pacific Region

DTCC

El Grupo de la Cincuenta, Inter-American Dialogue, Carnegie Endowment for International Peace

Equity Property Investments

Erste Bank

Fingerhut

First Philippine Holdings / The Lopez Group

Gemini Consulting

George Meany Center

Goldman Sachs

Guinness Bass Import Company

Harrah's Resort, Atlantic City

IAG/Direct Insurance

IKEA

International Association of Business Fellows

JM Family Investments

Johnson & Johnson

Lever Brothers

Masters Speakers Series: Minneapolis, Detroit, and Atlanta

McKesson

Microsoft

Medibank

Motorola

National Advertising Agencies Network

New England Human Resources Association

Ohio Business Roundtable
Pennsylvania Electric Association
PriceWaterhouseCoopers
Promigas
Salesforce
SeaFirst Bank, Seattle
Sun Pharma
TASC Corporation
The New England Corporation, with William Ury
Thomson Corporation
Unipos, Japan
WeWork Colombia
World Economic Forum/Davos
Young Presidents Organization

Awards

Lifetime Achievement Award – International Leadership Association

Harvard Kennedy School Most Influential Course Award – “Exercising Leadership” received this Alumni award six out of six years, 2008-2013.

Consulting Firm

2001-2012 Co-Founding Principal
Cambridge Leadership Associates
215 Park Avenue South
New York, NY 10003

Professional Management

2014-2017 Stern Associates
1995-1998 The Leigh Bureau

Other Professional Activities

1983-89 Practice in psychiatry (part-time).
1979-80 Physician: The Life Extension Institute, New York, NY. Health education and stress management for senior executives
1978-83 Co-Founder (with Riley Sinder): Cor Associates, A Research and Development Group, New York, NY. Training programs in creativity and leadership in cities across the United State.

Medical Certification

1984 Diplomate, American Board of Psychiatry and Neurology
1978 Diplomate, National Board of Medical Examiners

Hospital Appointments

1983-89 Assistant Attending Psychiatrist, McLean Hospital, Belmont, MA
1981-83 Associate Physician, Psychiatry, The Brigham and Women's Hospital, Boston, MA
1980 Physician, Emergency Services, Central General Hospital, Plainview, New York
1979-80 Counselling Physician, Life Extension Institute, New York, NY
1978-79 Physician, Rikers Island Prison - Montefiore Health Services, Rikers Island, New York

Membership in Societies

1997-present International Leadership Association
1984-2000 Association of Public Policy Analysis and Management

1981-1999 International Society of Political Psychology
1981-86 Physicians for Social Responsibility
1981-85 International Physicians for the Prevention of Nuclear War
1981-82 The Nuclear War Study Group of Harvard Medical School
1980-89 American Psychiatric Association
1979-82 National Peace Academy Campaign
1978-83 American Medical Association

Other Interests

1978-80 Studied Musical Composition privately and at the Juilliard School of Music, New York, NY
1975-77 Recorded *Hallel* (Intermedia) and performed as Cellist for City Dance Theater, an Improvisational Dance Company, Boston, MA
1971-72 Cellist: Master Class of Gregor Piatigorsky

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